

## **Notice Regarding Form 1095-C Availability**

In accordance with updated IRS regulations, eligible employers are no longer required to automatically furnish the Form 1095-C to employees unless specifically requested. Form 1095-C is a tax document related to employer-provided health insurance offer and coverage under the Affordable Care Act (ACA) and is available upon request. Employees can use this form to verify whether they were offered affordable health coverage under ACA rules. These forms are generally not required for tax filing purposes, but individual circumstances may vary.

Form 1095-C for the 2025 tax year was not automatically mailed. Form 1095-C will be available online via the Costpoint Employee Self Service Portal. If you require a copy of this form via mail, you may request it by contacting us by phone or by e-mail.

Phone: (757) 548-1597

Email: [hr@gstekinc.com](mailto:hr@gstekinc.com)

### **Deadline for Requests**

Requests will be processed and mailed within 30 days for receipt. This notice will remain available on our website until October 15, 2026.

If you have any questions regarding this process, please do not hesitate to contact us using one of the methods above.

Posting Date: January 31, 2026