

EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION POLICY

GStek, Inc. reaffirms our commitment to Equal Employment Opportunity to our employees and applicants without regard to race, color, religion, national origin, disability, veteran status, gender, or age. This philosophy is a reflection of our personal convictions at GStek, which are given full expression in the Affirmative Action Program and Equal Employment Opportunity policies of the company.

The company will insure that personnel actions including, but not limited to, recruiting, hiring, promotion, compensation, benefits, transfers, layoffs, return from layoffs, demotions, terminations, and training will be administered without discrimination.

The company takes affirmative action to attract qualified candidates for employment who are minority, female, individuals with disabilities, disabled veterans, and veterans of the Vietnam Era; ensures that bona fide job-related and valid requirements are used to evaluate employees for promotions and applicants for employment; and complies with applicable federal, state, and local laws, statutes, orders, and regulations prohibiting discrimination on the basis of race, color, religion, national origin, disability, veterans status, gender or age.


All managers and supervisors of the company shall be advised of this policy in writing and shall on an annual basis be reminded of the existence of this policy.

Employee handbooks and other employee communications shall outline this policy and shall periodically provide to employees evidence of the affirmative actions by the company in support of this policy.

The company fully supports the purpose and intent of Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act of 1974 to ensure that qualified disabled individuals, veterans, and disabled veterans have equal opportunities in all employment related decisions and actions.

Our commitment is the spirit of affirmative action and equal employment opportunity, as well as compliance with and the implementation of applicable EEO statutes and regulations. Our continued goal is to create an atmosphere where a qualified and diversified workforce can work to its fullest potential. Diversity is a source of strength for GStek and affirmative action is one of the tools that we use to achieve and sustain diversity.

Our Affirmative Action Program is available for review during regular business hours at the Corporate Human Resources office.



B.E. Strother, Jr. June 1, 2014
President

Questions concerning this policy or its intent should be directed to the Corporate Human Resources Manager

